From: CGHS Parents Announcements parents.cghs@slane.k12.or.us>

Date: Mon, Oct 21, 2019, 5:02 PM

Subject: [Parents.cghs] Locker Room Incident

To: <parents.cghs@slane.k12.or.us>

Cottage Grove High School parents,

On Friday, September 27th, we received a report of hazing in the boys' locker room at Cottage Grove High School. We involved law enforcement and immediately began an investigation into the allegations. The school investigation has been concluded (the CGPD also conducted an investigation). In addition to consequences that won't be shared due to privacy rights, we have already implemented supervision changes and we will be providing further instruction and education to student athletes and coaches. We have treated this situation very seriously, as these allegations do not in any way reflect the values and culture of our school and community. Please know that the safety, well-being, and privacy of our students has been and continues to be our utmost priority.

Best,

Kevin Herington

Principal, Cottage Grove High School

Date: Tue, Oct 22, 2019, 3:46 PM

Subject: [Parents.cghs] Update Locker Room Incident

To:

CGHS Parents,

As we announced yesterday, we uncovered allegations of hazing and physical harassment in the football locker room last month. We thoroughly investigated the allegations and applied appropriate consequences. As a school, we cannot release specific details of our investigation or the consequences that were applied, which has led to misconceptions about what took place. This is both unfortunate and unfair to all of the students involved. As a result of the investigation, we took the following corrective actions: modified football locker room supervision to cover all areas before and after all football practices and games, reviewed supervision expectations and hazing/harassment policy with coaches, and reviewed hazing/harassment policy with football athletes. We will address hazing and harassment with players and coaches at the beginning of each athletic season, and will continue to explore other ways to educate and maintain a positive school environment. We care deeply about the safety, well-being, education and privacy of our students. We will continue to make that our priority.

Best,

Kevin Herington, Principal, Cottage Grove High School